

Learning Module 10 [LM10] Assignment 1

Read Angelo's Pizza Case located in the back of your textbook under "Comprehensive Cases, Appendix A"

Next, answer the following items with your Team member(s):

1. One of the main problems facing the owner of the Pizza Shop in this case is the lack of a strategic HR system. After you have reviewed the material in LM9, write an Executive Summary to Angelo that would present an action plan he could use as a guide in implementing this sort of system. So basically, how would you USE the information in LM9 on Strategic HRM in this particular situation? What should Angelo do to align objectives? Play the role of his consultant here and shoot for 2 pages on this part.
2. If you walked into Angelo's shop to have lunch and study for this class, and read this case while in his shop, which 5 course learning objectives [taken from the learning modules] seem most relevant if you wanted to help address his HR problems presented in the case? List the learning objective, and explain how that fits in this particular case. Shoot for 2 pages here.
3. One of the problems in the case is employee theft, both materially, and intellectually. Using the information you encountered in this course as a guide, develop a plan that will help mitigate that concern in the **SELECTION process only**. But, be careful that your recommendation conforms to sound legal principles as well [so if you check the criminal record or each applicant, is that legal? If you decide not to hire anyone with a prior criminal charge, is that legal? Are non-compete clauses legal? etc...] Please cite your research if using legal cases. Shoot for 1-2 pages here.
4. Angelo is apparently interested in hiring people who have "good manners." How would you measure this competency on an interview? Be sure your method is high in validity.
5. Angelo is apparently not interested in hiring people who are "ineffective." How would you measure this concept on an interview? Again, be sure your method is high in validity.

How to Submit Your Work

Find the **Assignment Tab** and click on it. Find "**LM 10 Assignment 1**" and click on it. If you can save your work to a pdf file, I would prefer that; if not, no worries. Only one member of the Team needs to submit the project for the Team by the due date.

Grading Schedule

The "**28 point**" grading rubric will be used to score your submission.